



**Position:** Care Center Hospice Aide (CENA) – Full Time, Afternoons (every other weekend)

**Department:** Care Center

**Reports to:** Care Center Clinical Supervisor

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**Description:**

Angela Hospice, a nonprofit leader in hospice care for over 30 years, is seeking a State Certified Hospice Aide to join our exceptional team.

Combine your knowledge and skills with a meaningful purpose by joining our team of outstanding professionals who share a common vision of compassion and respect for human dignity in serving the hospice community.

**Primary Duties and Responsibilities:**

- Follows policies and procedures of Angela Hospice Home Care, Inc.
  - Has ability to communicate with patients/families and staff members.
  - Has ability to observe patient conditions and report findings to primary care nurse.
  - Provides appropriate and safe techniques while administering personal hygiene, comfort measures and health care procedures.
  - Assists in maintaining a safe environment for patient/family.
  - Works together as a team with nurses, social workers and other nurse aide staff.
  - Assists with exercise and functional mobility as instructed by the Registered Nurse.
  - Demonstrates knowledge of use of equipment necessary to perform personal care.
  - Complies with obtaining mandatory education/training hours.
  - Complies with providing and updating mandatory documentation.
  - Ensures that all care is provided with respect for patient rights.
  - Documents all patient/family responses and reports to appropriate persons in a timely manner.
  - Maintains ongoing productivity requirements.
  - Presents an appropriate appearance in accordance with established policy.
  - Maintains the dignity, privacy and confidentiality of the patient and family.
  - Demonstrates knowledge of use of equipment necessary to perform personal care.
  - Demonstrates consistent dependability and punctuality on a daily basis.
  - Attends staff meetings and scheduled in-services.
  - Performs other duties as directed
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**Qualifications:**

Previous aide experience required, 1 year preferred  
Current certification in the State of Michigan required  
Hospice experience preferred

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